



BEYOND THE ROOF:

MAKING
QUALITY LIVING
ACCESSIBLE

ANNUAL ESG REPORT 2025



Overview

Reporting principles:

Reporting in accordance to B-Corp Framework, Reflecting UN SDGs (UN Sustainable Development Goals), TCFD (Task Force on Climate-related Financial Disclosures), the 10 Principles of the UN Global Compact and other global standards and initiative indicators

Reporting boundary:

This report covers all domestic operations and major supply chains, encompassing our Headquarters and managed properties across Greater Jakarta (Jabodetabek), Bandung, Surabaya, Bali, Medan, and key metropolitan areas in Indonesia.

Reporting period:

September 1, 2024 to September 30, 2025

Cycle of publication:

On an annual basis (first publication in 2025)

Month of publication:

November 2025

Report assurance:

The data and performance metrics in this report have been reviewed and verified internally by Rukita's leadership and ESG teams

Inquiries:

esg@rukita.co

Additional information:

www.rukita.co

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Letter from our Founders

As cities grow and the landscape of urban living evolves, our responsibility to build a sustainable future has never been clearer. We have always believed that a home should be more than just a place to live; it should be a foundation for well-being, community, and opportunity. This belief is the cornerstone of our commitment to Environmental, Social, and Governance (ESG) principles.

This year, we have embedded ESG principles across all aspects of our business, from property design to tenant and community engagement. This report shares our commitments, performance, and vision for sustainable urban living, highlighting early achievements in reducing our carbon and water footprints while recognizing there is more to do.

I am incredibly proud of the dedication our team has shown and grateful for the trust our tenants and partners have placed in us.

Together, we are setting a new standard for responsible urban development in Indonesia.



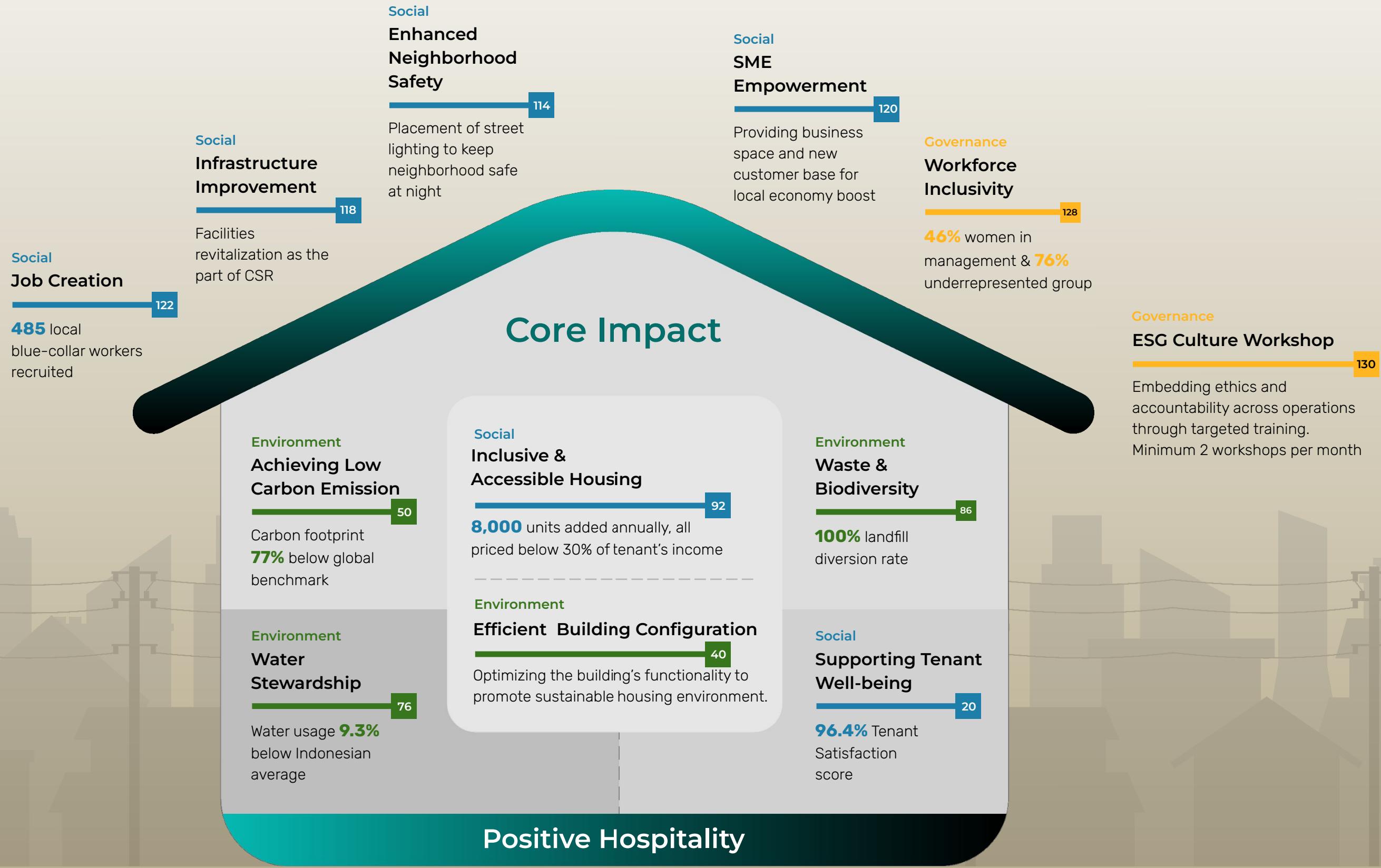
Sincerely,

Sabrina Soewatdy & Sarah Soewatdy

Chief Executive Officer & Chief Operations Officer, Rukita

Making quality living accessible for all.

Uplifting Neighborhood



Making quality living accessible for all.

Achieving Low Carbon Emission

Carbon footprint **77%** below global benchmark

Enhanced Neighborhood Safety

Placement of street lighting to keep neighborhood safe at night

Job Creation

46% women in management & **76%** underrepresented group

SME Empowerment

Providing business space and new customer base for local economy boost

Waste & Biodiversity

100% landfill diversion rate

Inclusive & Accessible Housing

8,000 units added annually, all priced below 30% of tenant's income



Supporting Tenant Well-being 96.4%
Tenant Satisfaction score

Water Stewardship

Water usage **9.3%** below Indonesian average

Efficient Building Configuration

Optimizing the building's functionality to promote sustainable housing environment.

Workforce Inclusivity

46% women in management & **76%** underrepresented group

ESG Culture Workshop

Embedding ethics and accountability across operations through targeted training. Minimum 2 workshops per month

OUR MISSION

In frame: Rukita Deluxe Harmoni

OUR SCALE IN NUMBERS

We offer a scalable, nationwide platform for accessible, quality urban living.



2,000 properties



30,000+ rooms

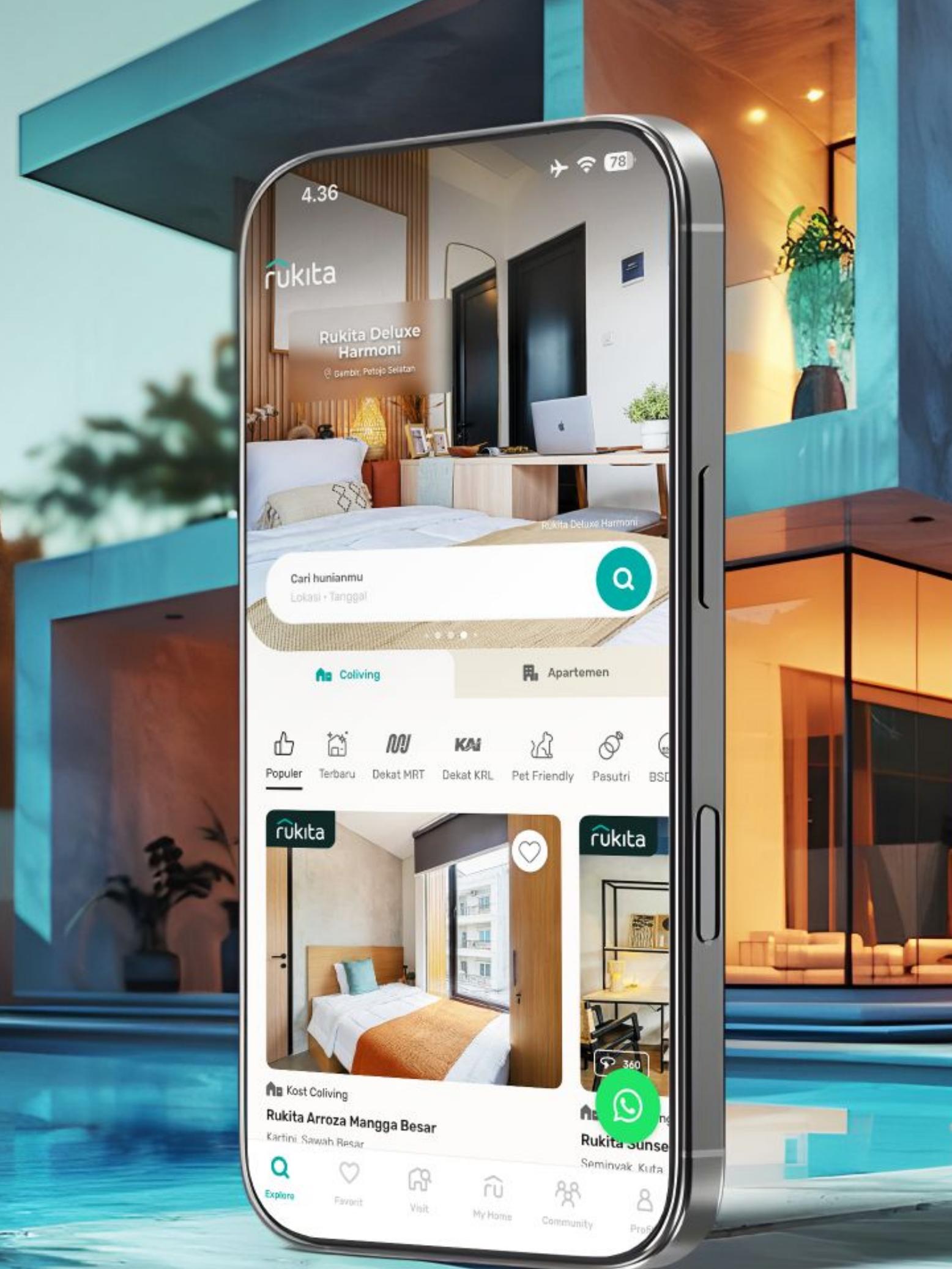


50,000+ tenants



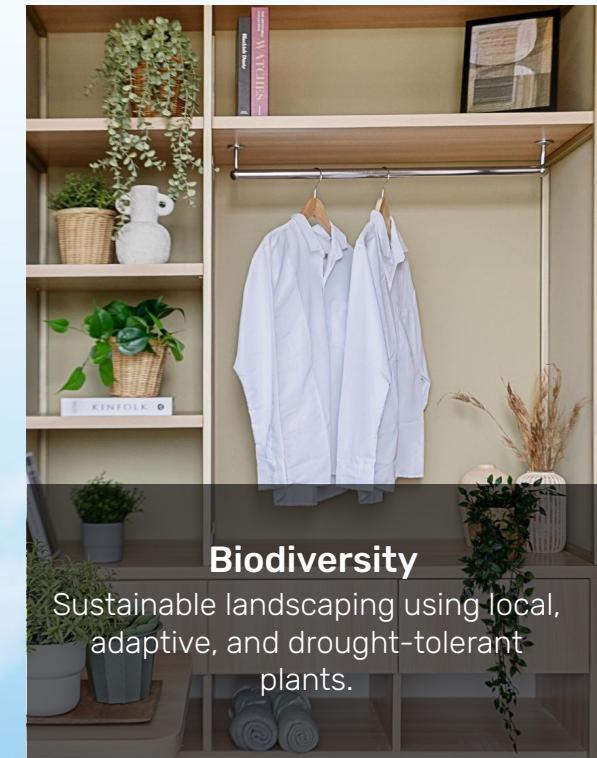
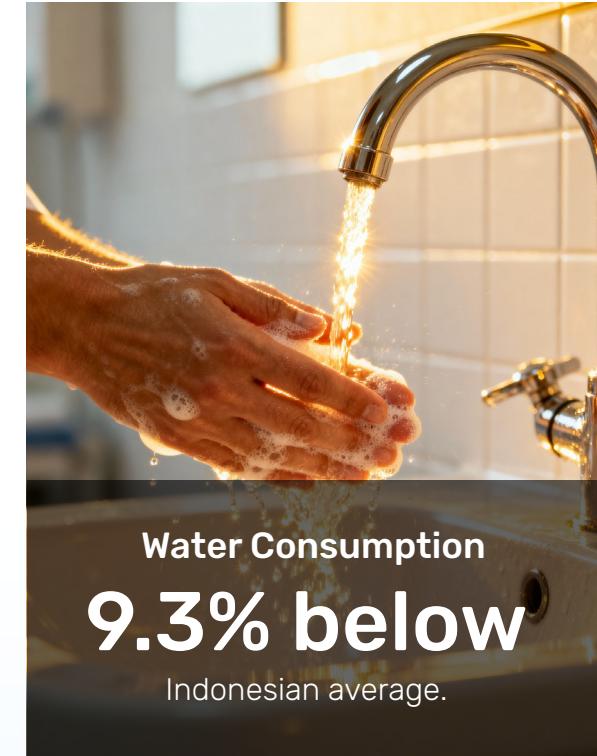
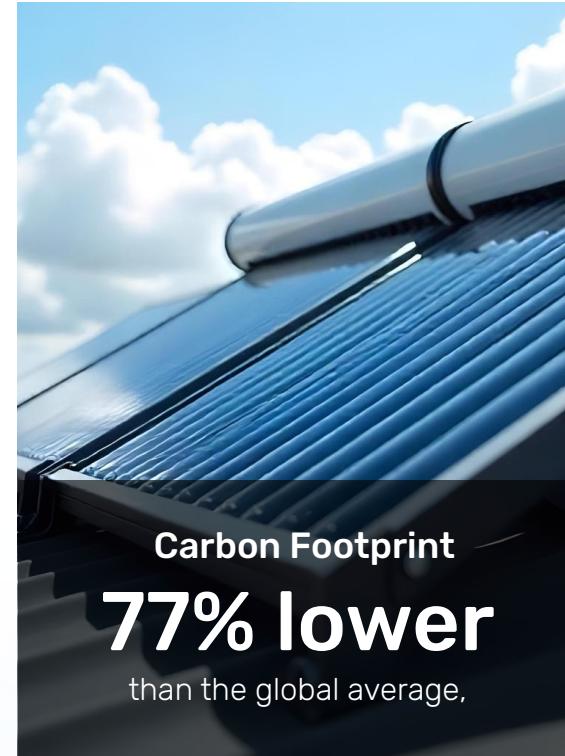
>90%
Monthly occupancy rate

With goal to deliver
125,000
housing units by 2028



ENVIRONMENT

Our operational focus ensures every property we manage serves as a positive force for the planet, with a clear commitment to sustainability.



DIVERSITY & INCLUSION

Fostering a loyal, secure, and diverse workforce through investment in our frontline team and achieving gender and background equity in HQ leadership.

Empowering blue collar workforce with formal employment, living wage, skills, and insurance.

46% woman in management & leadership roles.

76% Management level from underrepresented groups.





Representing Global Goal:

SDG #11

11 SUSTAINABLE CITIES
AND COMMUNITIES



Rukita's mission is to make quality living accessible by providing high-quality housing for the younger generation.



In frame: Rukita Jolly Home Citereup Bandung





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